

Sustainable Development Policy of ArcelorMittal in Luxembourg

ArcelorMittal in Luxembourg and its production sites aim for excellence in the production of innovative, high-quality long steel products. This industrial activity must be in tune with societal issues. ArcelorMittal's Sustainable Development strategy in Luxembourg is a continuously improving process that reflects the Group's ambition.

This strategy is part of a corporate culture that covers the strategic areas of employee

involvement, satisfaction of suppliers and customers, innovation and performance, control of environmental impact and engagement with local communities.

These commitments are recognised via several certifications: **Responsible Steel™**, **INDR Socially Responsible Enterprise (ESR)** and **Responsibility Europe™** and all four standards **ISO 9001**, **ISO 14001**, **ISO 45001** and **ISO 50001**.

- 1 Employee involvement:** Health and safety in the workplace is our number 1 priority for our employees and co-contractors. Our way of working involves respect for the fundamental rights, dignity and diversity of each individual through the inclusion of all employees.
- 2 Satisfaction of suppliers & customers:** Our strategy fully incorporates consideration of the needs and expectations of our stakeholders. The selection of our suppliers is the first step in the responsible manufacturing of our steel which aims to fully meet our customers' requirements. ArcelorMittal's ambition in Luxembourg is to be its customers' preferred supplier.
- 3 Innovation & Performance:** We undertake to establish a structure to optimise our manufacturing processes and develop products to meet our Sustainable Development goals.
- 4 Controlling the environmental impact and responsible use of resources:** We are committed to integrating our activity into the surrounding ecosystem by working to maintain biodiversity, optimise water management and develop the circular economy. We are involved in the greenhouse gas reduction strategy defined by the ArcelorMittal Group.
- 5 Cooperation with local communities:** Our daily activities are carried out in close collaboration with the communities in which we operate. We regularly interact with them to jointly share our vision and carry out concerted actions.



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