

Health and Safety Charter

The health and safety of our staff, of contractors working on our sites, suppliers and site visitors sites is of paramount importance to us.

We are committed to making this Health and Safety Charter a daily priority and to making every effort to achieve excellence in our health and safety performance.

With this aim, we affirm our commitment to the following principles:

- To ensure a safe, clean and healthy working environment for all staff at all times, and to provide all the necessary means and resources to achieve this goal,
- To be exemplary with respect to legal requirements, stakeholder requirements and all other requirements subscribed to by the ArcelorMittal Group,
- To identify, assess, eliminate or minimise industrial and health risks in workstations and work environments, as part of a prevention and continuous improvement process,
- To continue the programme of developing and updating instructions and working methods. To ensure their application and evaluate emergency situations,
- To encourage all staff, whatever their hierarchical level, to demonstrate exemplary individual behaviour for their own safety and that of others by demonstrating collective vigilance, respect for facilities, tools and working environments,
- To determine the skills needed for the jobs, provide training to enable staff to acquire the relevant skills and maintain them through retraining,
- To ensure that all staff are aware of the relevance and importance of health and safety in their activities and require compliance with health and safety instructions and working practices,
- To develop a culture in which risky work is halted by everyone exercising their right to stop work without reprisal and actively collaborating in the search for a safe working method,
- To require Contractors to strictly apply the same rules as our staff and for these firms to be selected based on their health and safety performance, as well as technical and economic criteria,
- To maintain mechanisms for the consultation and participation of workers and social partners,
- To communicate transparently on health and safety issues internally and throughout the ArcelorMittal Group, as well as with Stakeholders.

Adherence to this Health and Safety Charter:

- Involves the active contribution of each individual to improve safety conditions and prevent accidents, whatever his/her hierarchical level.
- Constitutes an important element of the performance assessment of the site and of each individual.

We must all be aware that no priority can be exercised at the expense of Health and Safety and that excellence in these two areas contributes to the development of our sites.

Signed in Belval on August 1st, 2019

Roland Bastien



Signed in Differdange on August 1st, 2019

Thomas Georges



Signed in Rodange on August 1st, 2019

Henri Reding

