

# news release

## **ArcelorMittal calls to unions to negotiate a new collective labour agreement**

Luxembourg, 14 December 2012 - ArcelorMittal has today informed the unions about its intention to start negotiations for a new collective labour agreement in Luxembourg. The company considers a constructive social dialogue with its union representatives as crucial and thus has proposed an agreement about the method for re-negotiating the collective labour conventions.

This step responds to the need to adapt the existing labour agreements to the legislation on the common bylaw ("statut unique") for workers and employees. The implementation of the "statut unique" is foreseen until end December 2013.

The method agreement implies denunciation by December 31, 2012 of the existing labour conventions - in compliance with the existing legal framework. Negotiations shall start in January 2013 to conclude a new collective labour agreement until December 2013. The terms of the current labour conventions will remain fully valid during this period.

"We have discussed with our union representatives and proposed to find a new agreement within one year which serves best our employees and the future development of ArcelorMittal in Luxembourg", comments Nico Reuter, Vice President ArcelorMittal Long Carbon Europe. "The new agreement shall be modernized, taking into account today's economic environment and the objectives of the Lux2016 agreement which ensures the future for competitive steelmaking in Luxembourg", he added.

Press contact: Arne Langner, +352-4792-3120

## About ArcelorMittal

### Luxembourg

ArcelorMittal has its worldwide headquarters in Luxembourg. The group is present at 16 sites in the country, including corporate centers in Luxembourg-City and Esch-sur-Alzette, various steel production facilities of long, flat and wire products as well as distribution and steel service centers. ArcelorMittal also runs a R&D Center in Esch-sur-Alzette.

ArcelorMittal Luxembourg is a top producer of long products like beams and steel sheet piles that provide innovative solutions to the modern construction industry. Heavy Jumbo sections and high performance steel grades from ArcelorMittal in Differdange have a worldwide reputation for use in high rise buildings and save up to 40% of material weight (and accordingly CO<sub>2</sub>). Steel sheet piles from ArcelorMittal in Belval have achieved leadership in this market segment through high quality and reliability. In Dudelange ArcelorMittal produces high added value flat steel sheets, which deliver lightweight solutions for the automotive industry. In 2011 ArcelorMittal produced 2.6 million tonnes of crude steel in Luxembourg.

### Worldwide

ArcelorMittal is the world's leading steel and mining company, with a presence in more than 60 countries.

ArcelorMittal is the leader in all major global carbon steel markets, including automotive, construction, household appliances and packaging, with leading R&D and technology. The Group also has a world class mining business with a global portfolio of over 20 mines in operation and development, and is the world's 4th largest iron ore producer. With operations in over 22 countries spanning four continents, the Company covers all of the key industrial markets, from emerging to mature, and has outstanding distribution networks.

Through its core values of sustainability, quality and leadership, ArcelorMittal commits to operating in a responsible way with respect to the health, safety and well-being of its employees, contractors and the communities in which it operates. It is also committed to the sustainable management of the environment. It takes a leading role in the industry's efforts to develop breakthrough steelmaking technologies and is actively researching and developing steel-based technologies and solutions that contribute to combat climate change. ArcelorMittal is a member of the FTSE4Good Index and the Dow Jones Sustainability World Index.

In 2011, ArcelorMittal had revenues of \$94.0 billion and crude steel production of 91.9 million tonnes, representing approximately 6 per cent of world steel output. The Group's mining operations produced 54 million tonnes of iron ore and 8 million tonnes of metallurgical coal. ArcelorMittal is listed on the stock exchanges of New York (MT), Amsterdam (MT), Paris (MT), Luxembourg (MT) and on the Spanish stock exchanges of Barcelona, Bilbao, Madrid and Valencia (MTS).

For more information about ArcelorMittal visit: [www.arcelormittal.com](http://www.arcelormittal.com).