



Quality + Health & Safety + Environnement & Energy Policy

ArcelorMittal considers that the sustainable development of steel can only be achieved through a strong social and environmental commitment of the company. The Quality, Health & Safety, and Environment & Energy policy of Belval, Differdange and Rodange sites is part of this ambition. This global concern integrates all dimensions of people and environment; therefore, it extends, beyond the boundaries of the company, integrating customers, residents, external companies and suppliers (interested parties).

As CEO's of ArcelorMittal's Belval, Differdange & Rodange and on behalf of one of the world's largest producer of sections, sheet piling, special sections, rails and special rebars we are committed to:

- Ensure our commitments to quality and service by providing products that meet our customers specifications as well as all regulatory, normative and legal requirements.
- Ensure with high priority and constantly, a work environment conducive to the health and safety of staffs working on our sites.
- Manufacture our products by maintaining a balance between the economic objectives and the environmental protection as well as a rational use of natural resources and energy.
- Identify applicable legal regulations, ensure regular monitoring of these texts, and monitor their implementation within the involved processes.

In order to achieve these objectives, the following principles are applied:

- Identify, assess and eliminate the risks associated with the dissatisfaction of stakeholders and ensure the availability of resources and infrastructure necessary to achieve these goals.
- Ensure continuous improvement by planning and implementing the appropriate corrective and preventive actions in the technical, organizational, and human fields.
- Define and monitor key performance indicators which are representative of our processes in order to monitor the effectiveness of the measures taken
- Maintain staff skills and efficient methodology, through job training as well as by using appropriate procedures and instructions.
- Maintain mechanisms for consultation and participation of workers and social partners,
- Establish a right of withdrawal without reprisal with an obligation to stop any work or deviation from the management system, regardless of the system
- Advocating wellbeing at work

In order to achieve these goals, ArcelorMittal Belval, Differdange and Rodange has established an Integrated Management System (IMS) according to ISO 9001, ISO 45001, ISO 14001 and ISO 50001.

The ambition to move towards higher performance levels, in accordance with the interests of all stakeholders, leads us to continuously improve the effectiveness of this system through the entire process of the organization. Communication must be a driving force in the transmission of these objectives.

Adherence to this policy involves the active participation and contribution of everyone and the respect for the rules that are defined in the QSE Manual. We will personally evaluate the performance of the integrated management system through periodic management reviews. No priority can be detrimental to these values.

Done at Belval, on 01st of August 2019

Done at Differdange, on 01st of August 2019

Done at Rodange, on 01st August 2019

Roland Bastian

Thomas Georges

Henri Reding